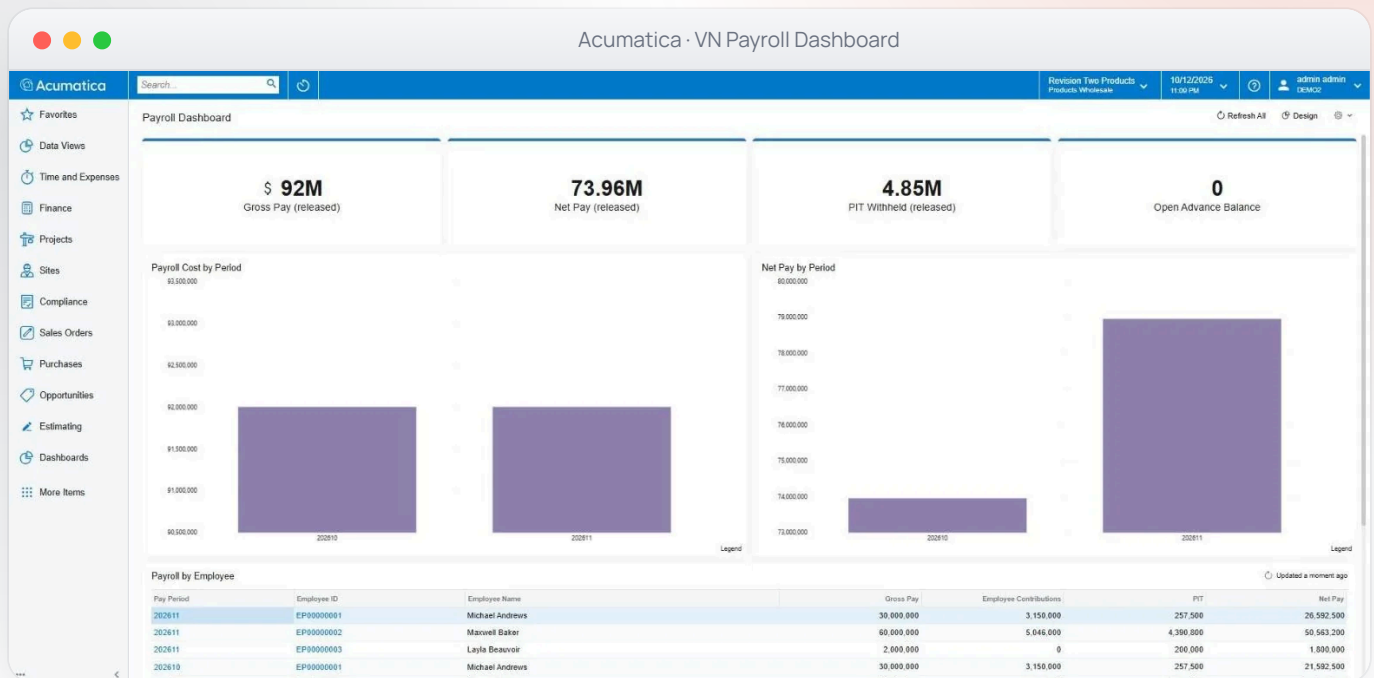


● VN PAYROLL FOR ACUMATICA

Vietnamese payroll, labour cost linked to projects.

VN Payroll is a payroll module developed by S4 for Vietnamese requirements: salary, compulsory insurance, personal income tax, leave, attendance and payroll accounting. Data connects to employee records, timesheets, production output and the Acumatica general ledger.



SI · PIT

Statutory parameters

By project

Labour cost allocation

VI / EN

Bilingual payslips

● S4 Consulting · Acumatica Gold Partner

● Built by S4 for Acumatica

● Vietnamese - English interface

From attendance to payroll entries in one system.

HR, accounting and project managers work on the same data, shortening attendance, payroll and reconciliation cycles.



STEP 01

Time by project and task

Time cards record hours by project, task, cost code and earning type, feeding payroll and labour cost allocation.



STEP 02

A complete monthly payroll batch

Each period brings together work days, overtime, base salary, insurance wage, gross pay, taxable income, dependent deductions and net pay for every employee.



STEP 03

Compulsory insurance per employee

Calculates social, health and unemployment insurance, occupational accident insurance and trade union fees from the contribution base and employee and employer rates.



STEP 04

Statutory parameters with effective dates

Overtime rates, night premium, personal and dependent deductions, reference wage and regional minimum wages are managed by effective date with legal references.



STEP 05

Leave policies and requests

Employees submit leave by type, including half days, with an approval workflow that updates leave balances in the right pay period.



STEP 06

Work permits for foreign employees

Track work permits from preparation and submission to issue, extension and revocation, with history on the employee profile.

REFERENCE REGULATION

Labour Code No. 45/2019/QH14

Wages, working hours, rest periods and overtime

Acumatica · VN Payroll · Payroll Batches

Search...

Revision Two Products Products Wholesale 10/12/2025 11:10 PM admin admin DEMO

Payroll Batches BL000003 - Lương tháng 11/2026

Batch Nbr. Branch * PRODHOLE - Products Wholesale

Pay Period 202611 - Lương tháng 11/2026

Posting Date * 11/06/2026

EMPLOYEES

* Employee	Employee Name	Standard Work Days	Work Days	Unpaid / Sick / Maternity Days	Overtime Hours	Base Salary	Social Insurance Wage	Gross Pay	Tax-Exempt Income	Taxable Income	Employee Contributions	Employer Contributions	Dependent Count	Family Deductions	Other Tax Deductions (charity, voluntary pension)	Assessable Income	PIT	Other Deductions	Net Pay
EP00000001	Michael Andrews	25.00	25.00	0.00	0.00	30,000,000	30,000,000	30,000,000	0	30,000,000	3,150,000	7,050,000	1	21,700,000	0	5,150,000	257,500	0	28,592,500
EP00000002	Maxwell Baker	25.00	25.00	0.00	0.00	60,000,000	60,000,000	60,000,000	0	60,000,000	5,040,000	11,130,000	0	15,500,000	0	39,454,000	4,380,800	0	50,563,200
EP00000003	Layla Beauvoir	25.00	25.00	0.00	0.00	2,000,000	4,000,000	2,000,000	0	2,000,000	0	0	0	0	0	2,000,000	200,000	0	1,800,000

EARNINGS OTHER DEDUCTIONS INSURANCE TIME PROJECT ALLOCATION ADVANCE OFFSETS

* Earning Type	Description	Quantity (Hours / days / units)	Rate	Multiplier	Manual Amount	Amount	Tax-Exempt Source Amount	Project	Project Task
LƯƠNG	Lương cơ bản	25.00	1,200,000.00	1.0000		30,000,000	0 System		

Payroll · A complete monthly payroll batch

What your team works with every day

Acumatica · VN Payroll Statutory Parameters

Parameter Code	*Effective Date	Expiration Date	Value	Description	Legal Reference
Absence days without contr...	1/1/2018		14.000000		Luật BHXH 41/2024/QH15
Annual overtime limit	1/1/2018		200.000000		Bộ luật Lao động 2019 Điều 107
Annual overtime limit (perm...	1/1/2018		300.000000		Bộ luật Lao động 2019 Điều 107
Dependent deduction	1/1/2026		6.200.000.000000		Luật Thuế TNCN 109/2025/QH15
Dependent deduction	7/1/2020	12/31/2025	4.400.000.000000		Nghị quyết 854/2020/UBTVQH14
Flat withholding rate	1/1/2018		0.100000		Thông tư 111/2013/TT-BTC Điều 25
Flat withholding threshold	1/1/2018		2.000.000.000000		Thông tư 111/2013/TT-BTC Điều 25
Monthly overtime limit	1/1/2018		40.000000		Bộ luật Lao động 2019 Điều 107
Night overtime extra	1/1/2018		0.200000		Bộ luật Lao động 2019 Điều 98, Nghị địn...
Night work premium	1/1/2018		0.300000		Bộ luật Lao động 2019 Điều 98
Non-resident rate	1/1/2018		0.200000		Luật Thuế TNCN
Overtime rate - holiday	1/1/2018		3.000000		Bộ luật Lao động 2019 Điều 98
Overtime rate - normal day	1/1/2018		1.500000		Bộ luật Lao động 2019 Điều 98
Overtime rate - weekly day off	1/1/2018		2.000000		Bộ luật Lao động 2019 Điều 98
Personal deduction	1/1/2026		15.500.000.000000		Luật Thuế TNCN 109/2025/QH15
Personal deduction	7/1/2020	12/31/2025	11.000.000.000000		Nghị quyết 854/2020/UBTVQH14
Reference wage / base salary	7/1/2024		2.340.000.000000		Nghị định 73/2024/NĐ-CP, Luật BHXH 4...
Reference wage / base salary	7/1/2023	6/30/2024	1.800.000.000000		Nghị định 24/2023/NĐ-CP
Reference wage / base salary	7/1/2019	6/30/2023	1.490.000.000000		Nghị định 36/2018/NĐ-CP

Parameters · Statutory parameters with effective dates

Acumatica · Employee Time Cards

Employee	Project	Task	Time Spent	Rate	Total
TC002396 - EP00000002	TC002396	EP00000002	08:00	15.000	120.000

Attendance · Time by project and task

Acumatica · VN Payroll · Work Permits

Employee	Project	Task	Permit Type	Permit Period	Permit Status
TC002396 - EP00000002	TC002396	EP00000002	Work Permit	01/01/2024 - 12/31/2024	Active

Work permits · Work permits for foreign employees

Key capabilities

VN Payroll for Acumatica

- Pay structures, allowances and benefits by effective date
- Compulsory insurance and personal income tax
- Advances and deductions
- Labour cost allocation by project

- Overtime by day type and night shift
- Leave policies, requests and balances
- Contractor payments from timesheets
- Payroll GL entries and bilingual payslips



Value by role

HR centralizes leave, overtime and business trip data in one consistent process, shortening the time to calculate attendance and pay. Accounting stops re-keying journal entries. Executives and project managers see labour cost by cost center and by project.



Who it is for

Manufacturing, services and construction companies - especially where labour is a large share of project cost, or where the business employs contractors and foreign staff.

What sets **VN Payroll** apart

Payroll is no longer a separate system: labour cost flows straight to the general ledger, cost centers and projects.



Aligned with the Labour Code

Wages, working hours, rest and overtime are configured under current rules, together with compulsory insurance and personal income tax.

✓ Statutory parameters by effective date



Labour cost by project

Allocate labour cost by timesheet hours, output, configured ratios or default project, then post payroll entries by account, cost center and project.

✓ Project P&L includes actual labour cost



Bilingual and ready for foreign staff

Bilingual payslips, payroll, insurance and tax reports, cost analysis by department or project, plus work permit management.

✓ Suited to FDI companies

S4 Vietnam Localization Suite for Acumatica

Choose one package or combine them to fit your operating model



VN Financial Localization

Vietnamese books and financial statements under Circular 99/2025/TT-BTC.



VN Payroll

Payroll, social insurance, PIT and labour cost by project.



VN Fixed Asset Management

Fixed assets and tools tracked by location, department and site.



VN Site Safety

Checklists, CAPA and permit to work for Acumatica Construction Edition.

ACUMATICA GOLD PARTNER · FAST & SAVING

One local consulting team for your Acumatica platform and its Vietnam localization

• S4 CONSULTING · CONTACT US

Share your operating model and current requirements. S4 Consulting, Acumatica Gold Partner in Vietnam, will scope the solution and run a demo on sample data relevant to your business.



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